

TEMPORARY ASSIGNMENT: POLICE DETECTIVE

DEFINITION

Under general supervision, performs the duties of a plain-clothed investigator.

SELECTION FOR ASSIGNMENT

A Police Officer who has successfully completed initial probation may apply to the Chief of Police in accordance with the established procedures for selection consideration as a Detective in one of the two investigation units

DURATION OF ASSIGNMENT

The assignment lasts for a three year period. One year must elapse before an Officer will be reconsidered for another three year temporary assignment as a Detective. An Application for such an assignment must be submitted each time an Officer wants to be considered.

Depending upon investigations underway and the crime areas needing special attention, duties may include, but are not limited to the following:

1. Investigates a variety of crimes, accidents, and cases including those involving juveniles, public moral, or welfare; follows cases at the investigation state on through the court disposition; pieces together evidence; works with allied law enforcement, parole, coroner, and probation agencies; directs personnel assigned to assist in investigative work.
2. Interviews and questions suspects, defendants, victims, and witnesses; performs undercover assignments; participates in surveillance operations; coordinates or makes composite drawings; takes photographs; maintains liaison with contact in the community; gathers and preserves evidence; reviews criminal history information; transports suspects and witnesses; escorts prisoners on extradition cases.
3. Prepares criminal reports; makes decisions and recommendations regarding case disposition; prepares, obtains, and executes search warrants; presents cases to representatives of the District Attorney's office; prepares cases and testifies in court.
4. Apprehends and arrests suspects; writes citations; consults and offers advise regarding social problems related to actual or potential child abuse, juvenile delinquency, or habitual criminal activity; cooperates with school, civic, religious or governmental agencies in programs designed to reduce delinquency, child/spouse abuse, and other social problems; may make speeches and presentations.

EMPLOYMENT STANDARDS

Education and/or Experience

A Peace Officer with the Porterville Police Department who has successfully completed his/her initial probation.

Knowledge of:

Current civil and criminal laws; principles of civil rights and scope of law enforcement officer authority; procedures for processing and preserving crime scenes and evidence; interview and interrogation techniques to control situations and/or people; procedure for searching detainees; what constitutes as contraband; techniques for control of detainees; where contraband is typically hidden;

first aid techniques and procedures of personal safety; defense and restraint tactics; procedures for initial response to hazardous material incidents; local geography and referral agencies; court procedures.

Skill in:

Physical agility and demonstrated competency in the use of firearms.

Ability to:

Read, understand and apply laws, regulations, department policies, rules and procedures; think and act appropriately in emergency situations; identify problems and determine solutions; communicate effectively with individuals in a variety of emotional states, from a variety of backgrounds and with different educational and mental capacities; control situations involving irate and emotionally distraught persons; rapidly shift among communication styles; make clear and concise radio transmissions; observe and recall names, faces and details of incidents; understand and follow verbal and written directions; write clear, concise and accurate reports; use and care for small firearms and other equipment; work independently and demonstrate initiative; communicate effectively, both verbally and in writing; maintain confidentiality; perform basic mathematics; establish and maintain cooperative working relationships; establish and maintain effective relationships with superiors, peers, subordinates and the general public; operate a computer; maintain range qualifications and other law enforcement skills.

Special Requirements

Possession of or ability to obtain a valid California Driver's License for all vehicles assigned.

At least 18 years of age.

Candidates other than promotional applicants must pass a police background investigation.

Incumbents must possess or be able to obtain the POST Basic Certificate within eighteen (18) months of hire.

Physical Demands

Strength, stamina, coordination and balance to stand and walk for long periods; bend and reach to conduct inspections; climb a ladder; run in pursuit of detainees; physically restrain uncooperative and violent individuals; drive vehicles in high speed pursuit; carry equipment and supplies; remain alert in a confined spaces; vision to see details in low light; coordination, vision and strength for use of firearms; occasionally lift objects weighing in excess of 50 lbs.; strength to move the weight of an adult human body.

WORKING CONDITIONS

Shift work with periodic change in shift; work in confined spaces; stress in working with detainees, persons under the influence of alcohol and drugs, emotional individuals, and resistive and combative persons; stress of exposure to personally dangerous individuals and circumstances including dead, injured and sick individuals; exposure to individuals with communicable diseases; exposure to hazardous materials.

Date Adopted: August 6, 1996